



26 FEB 1985

## AWARD RATES OF PAY INDEXES, AUSTRALIA, DECEMBER 1984

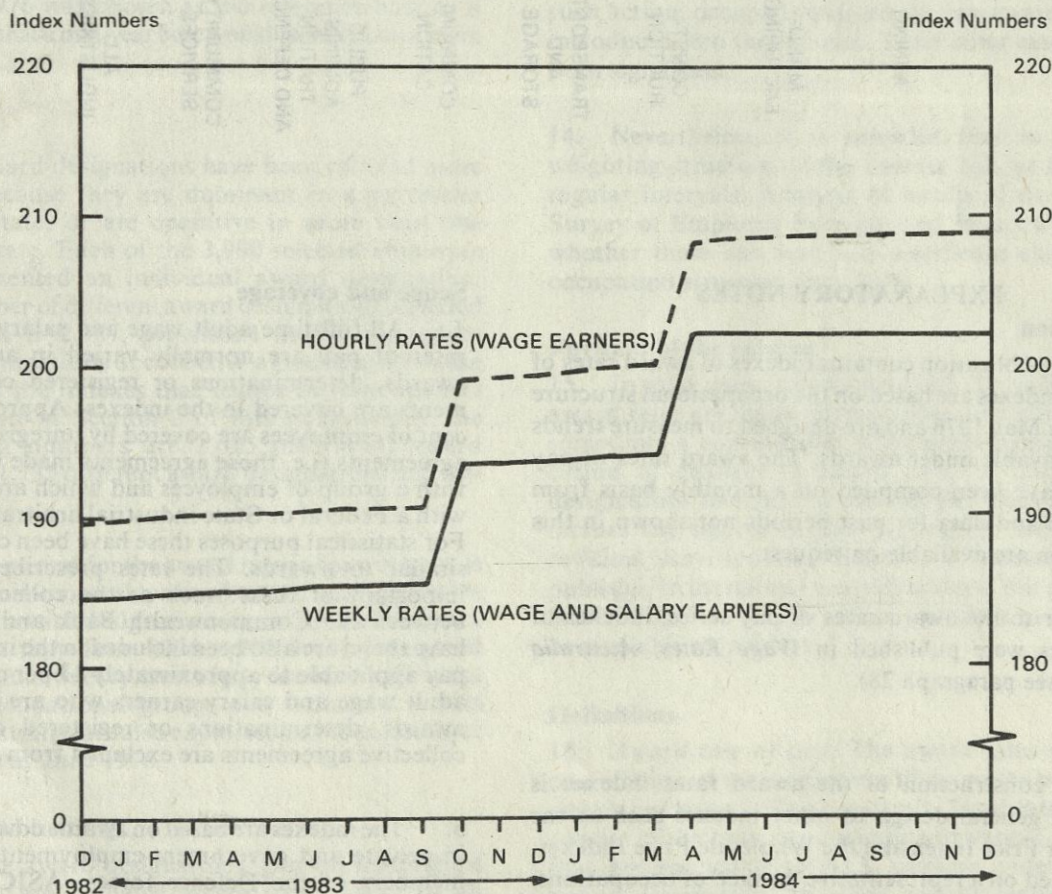
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### MAIN FEATURES

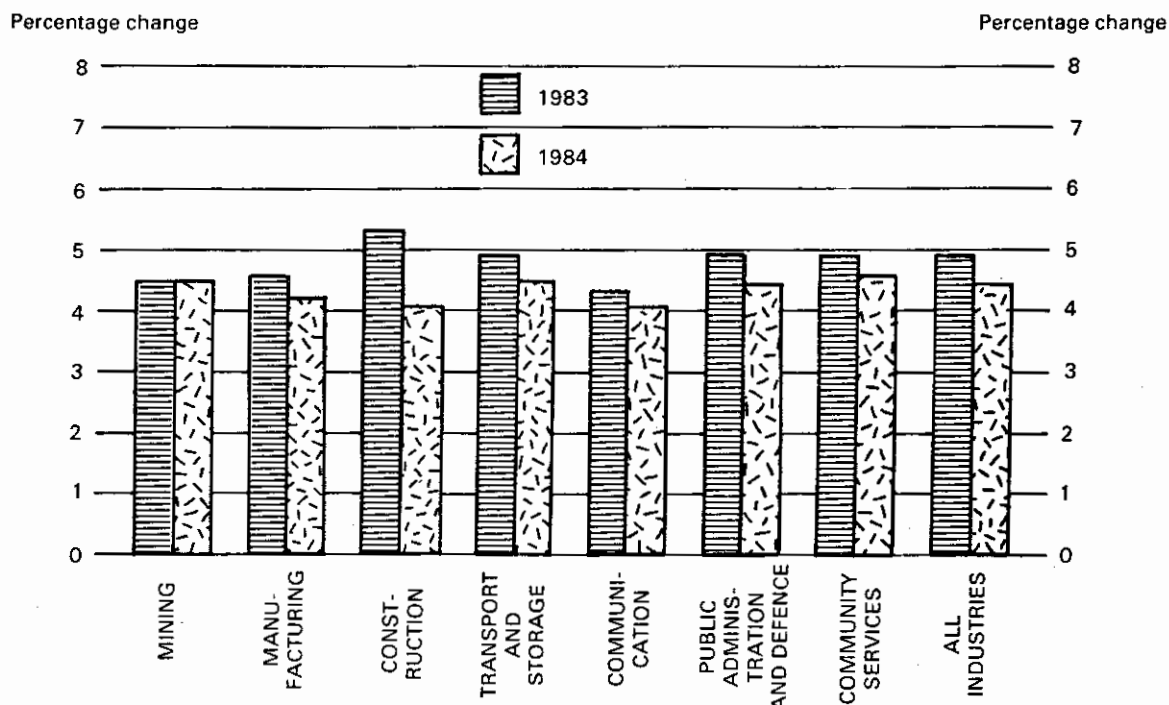
INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS: DECEMBER 1982 TO DECEMBER 1984  
BASE: JUNE 1976 = 100.0



Little movement was recorded in indexes between November and December 1984. There have been some small revisions to indexes for earlier months. In this issue, Table 1 has been expanded to include details for persons, and details for individual months back to 1978 which reflect some previously unpublished revisions. A time series of weighted average standard hours of work back to 1979 has been included in Appendix I.



**PERCENTAGE INCREASE IN INDEXES OF WEEKLY AWARD RATES OF PAY,  
ADULT MALE WAGE AND SALARY EARNERS, SELECTED INDUSTRIES,  
AUSTRALIA, OVER 12 MONTHS ENDED DECEMBER 1983 AND DECEMBER 1984**



### EXPLANATORY NOTES

#### Introduction

This publication contains indexes of award rates of pay. The indexes are based on the occupational structure existing in May 1976 and are designed to measure trends in rates payable under awards. The award rates of pay indexes have been compiled on a monthly basis from June 1976 and data for past periods not shown in this publication are available on request.

2. Prior to the award rates of pay series, indexes of wage rates were published in *Wage Rates, Australia* (6312.0) (see paragraph 28).

#### General

3. The construction of the award rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of award rates, like other indexes, depict *movements*. They are updated monthly on the basis of advice of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes.

#### Scope and coverage

4. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

5. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

#### Design of the indexes

##### Sample Selection

6. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations,

awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

7. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

#### *Compilation*

8. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

#### *Bases*

9. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

10. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

#### *Allowances and loadings*

11. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) have been included where appropriate. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

#### **Measurement of trends**

12. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period ie June 1976, were published in Appendix A of the February 1983 issue.

#### **Reviews of award rates of pay indexes**

13. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

14. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1985 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

#### **Revision of the indexes**

15. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

#### **Definitions**

16. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

17. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

18. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 4). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

19. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. Estimates of weighted average standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. Because the estimates of weighted average standard weekly hours of work are based on a sample of award designations they do not measure relative levels of average award hours of work.

20. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class I).

21. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

22. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

23. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

24. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

#### Classification of industry and occupation

25. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

#### Reliability of the estimates

26. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

#### Related publications

27. Users should refer to the *Information Paper: Award Rates of Pay Indexes—New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

28. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

*Wage Rates Indexes, Australia, (Preliminary)* (6311.0)

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

29. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1983* (6306.0). (\$1.10, \$1.90 incl. postage).

30. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications, and the Publications Advice are available from any ABS office.

**R.J. CAMERON**  
Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES		FEMALES		PERSONS	
	WAGE EARNER SERIES	WAGE AND SALARY EARNERS SERIES	WAGE EARNER SERIES	WAGE AND SALARY EARNERS SERIES	WAGE EARNER SERIES	WAGE AND SALARY EARNERS SERIES
1976						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977						
JUNE.....	110.9	110.4	111.3	110.7	111.0	110.5
1978						
JAN.....	115.0	114.5	115.3	114.7	115.1	114.5
FEB.....	116.8	116.1	117.0	116.3	116.8	116.2
MAR.....	116.8	116.2	117.0	116.4	116.8	116.2
APR.....	116.8	116.2	117.0	116.4	116.8	116.3
MAY.....	116.8	116.2	117.0	116.4	116.9	116.3
JUNE.....	118.4	117.8	118.6	118.0	118.4	117.8
JULY.....	118.4	117.8	118.6	118.0	118.5	117.8
AUG.....	118.4	117.8	118.6	118.0	118.5	117.9
SEP.....	119.3	118.4	119.0	118.2	119.2	118.3
OCT.....	119.3	118.4	119.0	118.3	119.2	118.4
NOV.....	119.3	118.4	119.0	118.3	119.2	118.4
DEC.....	124.2	123.3	123.8	123.2	124.1	123.3
1979						
JAN.....	124.3	123.4	123.8	123.2	124.2	123.3
FEB.....	124.3	123.4	123.8	123.2	124.2	123.3
MAR.....	124.4	123.4	123.9	123.3	124.2	123.4
APR.....	124.5	123.5	123.9	123.3	124.3	123.4
MAY.....	124.6	123.6	123.9	123.3	124.4	123.5
JUNE.....	128.8	127.7	127.8	127.1	128.5	127.5
JULY.....	129.0	127.9	128.0	127.2	128.7	127.7
AUG.....	129.2	128.1	128.0	127.2	128.9	127.8
SEP.....	129.3	128.3	128.1	127.3	129.0	128.0
OCT.....	129.3	128.3	128.2	127.4	129.0	128.0
NOV.....	130.8	129.5	128.8	127.8	130.2	129.0
DEC.....	131.0	129.9	129.1	128.4	130.5	129.4
1980						
JAN.....	137.2	136.0	135.2	134.4	136.6	135.5
FEB.....	137.5	136.3	135.3	134.4	136.9	135.7
MAR.....	137.8	136.6	135.3	134.5	137.1	136.0
APR.....	138.1	136.9	135.8	134.9	137.5	136.3
MAY.....	138.4	137.3	136.1	135.4	137.7	136.7
JUNE.....	138.5	137.4	136.2	135.5	137.9	136.9
JULY.....	144.6	143.6	143.1	142.4	144.2	143.2
AUG.....	144.8	143.8	143.8	143.0	144.5	143.6
SEP.....	145.3	144.2	144.4	143.5	145.0	144.0
OCT.....	145.5	144.4	145.1	144.0	145.4	144.3
NOV.....	145.6	144.7	145.3	144.4	145.5	144.6
DEC.....	145.7	144.8	145.5	144.6	145.6	144.7
1981						
JAN.....	151.1	150.2	151.2	150.3	151.1	150.2
FEB.....	151.2	150.3	151.3	150.4	151.2	150.3
MAR.....	151.2	150.3	151.3	150.4	151.3	150.3
APR.....	151.2	150.3	151.4	150.4	151.3	150.3
MAY.....	156.8	155.8	156.8	155.8	156.8	155.8
JUNE.....	157.1	156.0	156.9	155.9	157.0	156.0
JULY.....	157.6	156.4	157.1	156.0	157.4	156.3
AUG.....	158.5	157.2	157.5	156.6	158.2	157.0
SEP.....	159.2	158.0	158.3	157.3	159.0	157.8
OCT.....	160.1	159.5	159.7	158.8	160.0	159.3
NOV.....	162.2	162.1	161.7	161.3	162.0	161.8
DEC.....	168.0	166.6	166.1	164.3	167.5	165.9
1982						
JAN.....	169.8	168.9	168.3	167.9	169.4	168.6
FEB.....	172.9	171.4	170.9	169.9	172.3	170.9
MAR.....	173.7	172.3	173.1	172.0	173.6	172.2
APR.....	175.1	173.6	173.4	172.5	174.6	173.3
MAY.....	175.9	174.3	173.8	173.2	175.3	174.0
JUNE.....	180.6	178.2	176.6	175.4	179.5	177.3
JULY.....	183.2	180.3	179.6	177.6	182.2	179.5
AUG.....	184.8	182.4	181.6	180.1	184.0	181.7
SEP.....	185.5	183.2	182.4	180.9	184.6	182.5
OCT.....	185.8	183.6	183.0	181.5	185.1	183.0
NOV.....	186.3	184.5	183.9	182.8	185.7	184.0
DEC.....	187.3	185.3	184.6	183.5	186.5	184.7
1983						
JAN.....	187.4	185.5	184.8	183.7	186.7	184.9
FEB.....	187.5	185.5	184.9	183.7	186.8	185.0
MAR.....	187.6	185.7	185.0	183.9	186.9	185.2
APR.....	187.8	185.8	185.0	183.9	187.0	185.2
MAY.....	187.9	185.9	185.0	183.9	187.1	185.3
JUNE.....	187.9	186.0	185.6	184.5	187.3	185.5
JULY.....	188.0	186.0	185.8	184.6	187.4	185.6
AUG.....	188.0	186.1	185.8	184.6	187.4	185.6
SEP.....	188.0	186.1	185.9	184.7	187.4	185.7
OCT.....	188.3	186.2	185.9	184.7	187.4	185.7
NOV.....	196.3	194.2	193.9	192.6	195.6	193.7
DEC.....	196.3	194.3	193.9	192.8	195.7	193.9
1984						
JAN.....	196.4	194.3	194.0	192.8	195.7	193.9
FEB.....	196.5	194.5	194.4	193.2	195.9	194.1
MAR.....	196.5	194.5	194.4	193.3	195.9	194.1
APR.....	204.6	202.6	202.3	201.2	204.0	202.1
MAY.....	204.8	202.7	202.4	201.2	204.1	202.3
JUNE.....	204.8	202.7	202.4	201.2	204.1	202.3
JULY.....	204.8	202.7	202.4	201.3	204.2	202.3
AUG.....	204.8	202.8	202.5	201.3	204.2	202.3
SEP.....	204.8	202.8	202.6	201.4	204.2	202.3
OCT.....	204.8	202.8	202.6	201.4	204.2	202.4
NOV.....	204.8	202.8	202.7	201.4	204.2	202.4
DEC.....	204.8	202.8	202.7	201.4	204.2	202.4

## SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983	1984											
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING .....	188.5	188.7	188.6	188.4	196.2	197.0	197.0	197.0	197.0	197.0	197.0	197.0	197.0
MANUFACTURING .....	196.6	196.6	196.6	196.6	204.7	204.8	204.9	204.9	204.9	204.9	204.9	204.9	204.9
FOOD, BEVERAGES & TOBACCO .....	192.2	192.2	192.2	192.3	200.5	201.0	201.0	201.1	201.1	201.3	201.3	201.3	201.3
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.7	199.7	199.7	199.7	207.9	207.9	208.0	208.0	208.0	208.0	208.0	208.0	208.0
BASIC METAL PRODUCTS .....	190.8	190.8	190.8	190.8	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5
FABRICATED METAL PRODUCTS, OTHER .....	205.4	205.4	205.5	205.5	213.7	213.7	213.7	213.7	213.7	213.7	213.7	213.7	213.7
MACHINERY & EQUIPMENT .....	196.9	196.9	196.9	196.9	205.5	205.5	205.5	205.6	205.6	205.6	205.6	205.6	205.6
OTHER(A) .....	195.4	195.4	195.4	195.4	203.4	203.5	203.5	203.5	203.5	203.5	203.5	203.5	203.5
ELECTRICITY, GAS & WATER .....	191.4	191.4	191.4	191.4	199.2	199.2	199.2	199.2	199.2	199.2	199.2	199.2	199.2
CONSTRUCTION .....	198.1	198.1	198.1	198.1	206.2	206.2	206.2	206.2	206.2	206.2	206.2	206.2	206.2
WHOLESALE TRADE .....	195.4	195.4	195.9	196.1	203.7	204.6	204.7	204.7	204.7	204.7	204.7	204.7	204.7
RETAIL TRADE .....	194.0	194.0	194.5	194.7	202.5	202.7	202.8	202.8	202.8	202.8	202.8	202.8	202.8
TRANSPORT & STORAGE .....	193.1	193.1	193.1	193.1	201.8	201.8	201.8	201.8	201.8	201.8	201.8	201.8	201.8
COMMUNICATION .....	197.8	197.8	197.8	197.8	205.9	205.9	205.9	205.9	205.9	205.9	205.9	205.9	205.9
FINANCE, PROPERTY & BUSINESS SERVICES .....	192.1	192.1	192.2	192.2	200.1	200.1	200.1	200.1	200.5	200.5	200.5	200.5	200.5
PUBLIC ADMINISTRATION & DEFENCE(B) .....	188.5	188.6	188.8	188.8	196.7	196.7	196.7	196.7	196.7	196.7	196.7	196.7	196.7
COMMUNITY SERVICES .....	192.1	192.2	192.9	192.9	201.0	201.0	201.0	201.0	201.0	201.0	201.0	201.0	201.0
RECREATION, PERSONAL & OTHER SERVICES .....	190.9	190.9	190.9	190.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9
ALL INDUSTRIES (C) .....	194.3	194.3	194.5	194.5	202.6	202.7	202.7	202.7	202.8	202.8	202.8	202.8	202.8
ADULT FEMALES													
MANUFACTURING .....	195.1	195.1	195.2	195.2	203.1	203.2	203.2	203.2	203.2	203.5	203.5	203.5	203.5
FOOD, BEVERAGES & TOBACCO .....	191.1	191.1	191.1	191.1	198.5	198.6	198.6	198.6	198.6	200.1	200.1	200.1	200.1
TEXTILES, CLOTHING & FOOTWEAR .....	194.8	194.8	194.9	194.9	202.9	202.9	202.9	202.9	202.9	202.9	202.9	202.9	202.9
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.8	199.8	199.9	199.9	208.0	208.0	208.0	208.0	208.0	208.0	208.0	208.1	208.1
OTHER (A) .....	193.1	193.1	193.1	193.1	201.4	201.6	201.7	201.7	201.7	201.7	201.7	201.7	201.7
WHOLESALE TRADE .....	195.0	195.0	195.1	195.1	202.8	203.1	203.1	203.3	203.3	203.3	203.5	203.5	203.5
RETAIL TRADE .....	190.5	190.5	192.0	192.2	200.0	200.3	200.3	200.5	200.5	200.5	200.5	200.5	200.5
TRANSPORT & STORAGE .....	190.4	190.4	190.4	190.4	198.1	198.1	198.1	198.1	198.1	198.1	198.1	198.1	198.1
COMMUNICATION .....	188.3	188.3	188.3	188.3	196.1	196.1	196.1	196.1	196.1	196.1	196.1	196.1	196.1
FINANCE, PROPERTY AND BUSINESS SERVICES .....	191.4	191.4	191.4	191.4	199.2	199.2	199.2	199.2	199.2	199.2	199.2	199.2	199.2
PUBLIC ADMINISTRATION & DEFENCE(B) .....	188.2	188.2	189.3	189.3	197.1	197.1	197.1	197.1	197.1	197.1	197.1	197.1	197.1
COMMUNITY SERVICES .....	194.5	194.6	195.3	195.3	203.3	203.3	203.4	203.4	203.4	203.4	203.5	203.5	203.5
RECREATION, PERSONAL & OTHER SERVICES .....	186.9	187.2	187.3	187.3	195.0	195.0	195.0	195.0	195.0	195.0	195.7	195.7	195.7
ALL INDUSTRIES (C) .....	192.8	192.8	193.2	193.3	201.2	201.2	201.2	201.3	201.3	201.4	201.4	201.4	201.4
ADULT PERSONS													
MINING .....	188.5	188.7	188.6	188.4	196.2	197.0	197.0	197.0	197.0	197.0	197.0	197.0	197.0
MANUFACTURING .....	196.2	196.2	196.2	196.2	204.3	204.4	204.4	204.5	204.5	204.5	204.5	204.5	204.5
FOOD, BEVERAGES & TOBACCO .....	191.9	191.9	191.9	192.0	200.0	200.4	200.4	200.5	200.5	201.0	201.0	201.0	201.0
TEXTILES, CLOTHING & FOOTWEAR .....	194.9	194.9	194.9	194.9	203.1	203.1	203.1	203.1	203.1	203.1	203.1	203.1	203.1
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	191.5	191.5	191.5	191.5	199.3	199.5	199.7	199.7	199.7	199.7	199.7	199.7	199.7
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	191.7	191.7	192.0	192.0	199.3	199.6	199.6	199.6	199.6	199.6	199.6	199.6	199.6
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.7	199.7	199.8	199.8	208.0	208.0	208.0	208.0	208.0	208.0	208.0	208.0	208.0
BASIC METAL PRODUCTS .....	190.3	190.3	190.3	190.3	198.0	198.0	198.0	198.0	198.0	198.0	198.0	198.0	198.0
FABRICATED METAL PRODUCTS, OTHER .....	204.7	204.7	204.7	204.7	212.9	212.9	213.0	213.0	213.0	213.0	213.0	213.0	213.0
MACHINERY & EQUIPMENT .....	197.2	197.2	197.2	197.2	205.7	205.7	205.7	205.8	205.8	205.8	205.8	205.8	205.8
OTHER(A) .....	194.9	194.9	194.9	194.9	203.0	203.1	203.1	203.1	203.1	203.1	203.1	203.1	203.1
ELECTRICITY, GAS & WATER .....	190.9	191.0	191.0	191.0	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7
CONSTRUCTION .....	197.7	197.7	197.8	197.8	205.8	205.8	205.8	205.8	205.8	205.8	205.8	205.8	205.8
WHOLESALE TRADE .....	195.3	195.3	195.7	195.8	203.4	204.2	204.2	204.2	204.2	204.2	204.3	204.3	204.3
RETAIL TRADE .....	192.5	192.5	193.5	193.6	201.4	201.7	201.8	201.8	201.8	201.8	201.8	201.8	201.8
TRANSPORT & STORAGE .....	192.8	192.8	192.8	192.8	201.4	201.4	201.4	201.4	201.4	201.4	201.4	201.4	201.4
COMMUNICATION .....	196.0	196.0	196.0	196.0	204.0	204.0	204.0	204.0	204.0	204.0	204.0	204.0	204.0
FINANCE, PROPERTY & BUSINESS SERVICES .....	191.8	191.8	191.9	191.9	199.7	199.7	199.7	199.7	199.7	199.7	199.7	199.7	199.7
PUBLIC ADMINISTRATION & DEFENCE(B) .....	188.4	188.5	188.9	188.9	196.8	196.8	196.8	196.8	196.8	196.8	196.8	196.8	196.8
COMMUNITY SERVICES .....	193.4	193.5	194.2	194.2	202.3	202.3	202.3	202.3	202.4	202.4	202.4	202.4	202.4
RECREATION, PERSONAL & OTHER SERVICES .....	189.3	189.4	189.5	189.5	197.3	197.3	197.3	197.3	197.3	197.3	197.7	197.7	197.7
ALL INDUSTRIES (C) .....	193.9	193.9	194.1	194.1	202.1	202.3	202.3	202.3	202.3	202.3	202.4	202.4	202.4

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.  
 \* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE.

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1983 -									
DECEMBER.....	192.6	196.1	196.0	195.8	193.6	193.1	191.8	189.4	194.3
1984 -									
JANUARY.....	192.6	196.1	196.0	195.8	193.8	193.1	191.8	189.4	194.3
FEBRUARY.....	192.7	196.1	196.0	196.4	194.3	193.1	191.8	189.4	194.5
MARCH.....	192.7	196.1	196.0	196.6	194.3	193.1	191.8	189.4	194.5
APRIL.....	200.6	204.0	204.9	204.7	202.1	201.0	199.7	197.4	202.6
MAY.....	200.6	204.2	205.3	204.8	202.4	201.0	199.7	197.8	202.7
JUNE.....	200.6	204.2	205.3	204.8	202.4	201.0	199.7	197.8	202.7
JULY.....	200.6	204.2	205.3	204.8	202.4	201.0	199.7	197.8	202.7
AUGUST.....	200.6	204.2	205.5	204.8	202.4	201.0	199.7	197.8	202.8
SEPTEMBER.....	200.6	204.3	205.5	204.8	202.4	201.0	199.7	197.8	202.8
OCTOBER.....	200.6	204.3	205.5	204.8	202.5	201.0	199.7	197.8	202.8
NOVEMBER.....	200.6	204.3	205.5	204.8	202.5	201.0	199.7	197.8	202.8
DECEMBER.....	200.6	204.3	205.5	204.8	202.5	201.0	199.7	197.8	202.8
ANNUAL CHANGE (%).....	4.2	4.2	4.8	4.6	4.6	4.1	4.1	4.4	4.4
ADULT FEMALES									
1983 -									
DECEMBER.....	191.7	194.5	191.9	191.6	196.3	191.8	189.6	188.0	192.8
1984 -									
JANUARY.....	191.7	194.5	191.9	191.6	196.8	191.8	189.6	188.0	192.8
FEBRUARY.....	192.1	194.6	191.9	194.0	198.0	191.8	189.6	188.0	193.2
MARCH.....	192.1	194.6	191.9	194.3	198.0	191.8	189.6	188.0	193.3
APRIL.....	200.0	202.5	199.7	202.3	206.1	199.5	197.1	195.7	201.2
MAY.....	200.0	202.5	199.7	202.3	207.1	199.5	197.1	196.0	201.2
JUNE.....	200.0	202.5	199.7	202.3	207.1	199.5	197.1	196.0	201.2
JULY.....	200.1	202.5	199.7	202.3	207.1	199.5	197.1	196.0	201.3
AUGUST.....	200.1	202.5	199.7	202.6	207.1	199.5	197.1	196.0	201.3
SEPTEMBER.....	200.1	202.6	199.7	202.7	207.1	200.1	197.1	196.0	201.4
OCTOBER.....	200.1	202.6	199.7	202.9	207.6	200.1	197.1	196.0	201.4
NOVEMBER.....	200.1	202.6	199.7	202.9	207.6	200.1	197.1	196.0	201.4
DECEMBER.....	200.1	202.6	199.7	202.9	207.6	200.1	197.1	196.0	201.4
ANNUAL CHANGE (%).....	4.4	4.2	4.1	5.9	5.8	4.3	4.0	4.3	4.5
ADULT PERSONS									
1983 -									
DECEMBER.....	192.3	195.6	194.9	194.6	194.3	192.8	191.1	188.9	193.9
1984 -									
JANUARY.....	192.3	195.6	194.9	194.6	194.6	192.8	191.1	188.9	193.9
FEBRUARY.....	192.5	195.6	194.9	195.7	195.3	192.8	191.1	188.9	194.1
MARCH.....	192.5	195.6	194.9	196.0	195.3	192.8	191.1	188.9	194.1
APRIL.....	200.4	203.5	203.5	204.1	203.1	200.7	199.0	196.8	202.1
MAY.....	200.4	203.6	203.8	204.1	203.6	200.7	199.0	197.1	202.3
JUNE.....	200.4	203.7	203.8	204.1	203.6	200.7	199.0	197.1	202.3
JULY.....	200.4	203.7	203.8	204.1	203.6	200.7	199.0	197.1	202.3
AUGUST.....	200.4	203.7	203.9	204.2	203.6	200.7	199.0	197.1	202.3
SEPTEMBER.....	200.4	203.7	203.9	204.2	203.6	200.8	199.0	197.1	202.3
OCTOBER.....	200.4	203.7	203.9	204.3	203.8	200.8	199.0	197.1	202.4
NOVEMBER.....	200.5	203.7	203.9	204.3	203.8	200.8	199.0	197.1	202.4
DECEMBER.....	200.5	203.7	203.9	204.3	203.8	200.8	199.0	197.1	202.4
ANNUAL CHANGE (%).....	4.3	4.1	4.6	5.0	4.9	4.1	4.1	4.3	4.4

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	190.3	199.9	199.9	199.9	189.0	196.6	196.6	196.6	185.9	193.3	193.3	193.3
MANUFACTURING .....	194.9	202.8	202.8	202.8	197.9	206.2	206.2	206.2	198.8	208.8	208.8	208.8
FOOD, BEVERAGES & TOBACCO .....	195.1	203.1	203.1	203.1	188.8	198.0	198.0	198.0	192.5	202.2	202.2	202.2
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	197.8	205.9	205.9	205.9	201.0	209.2	209.2	209.2	204.4	214.6	214.6	214.6
BASIC METAL PRODUCTS .....	191.8	199.6	199.6	199.6	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER .....	204.0	212.3	212.3	212.3	205.0	213.1	213.1	213.1	209.9	218.0	218.0	218.0
MACHINERY & EQUIPMENT .....	193.5	201.4	201.4	201.4	197.5	205.8	205.8	205.8	198.1	211.8	211.8	211.8
TRANSPORT EQUIPMENT .....	193.0	201.0	201.0	201.0	197.3	205.5	205.5	205.5	194.2	203.2	203.2	203.2
OTHER(A) .....	183.6	190.9	191.0	191.0	199.1	207.1	207.1	207.1	195.0	203.0	203.0	203.0
ELECTRICITY, GAS & WATER .....	193.6	201.5	201.5	201.5	202.7	209.7	209.7	209.7	197.9	207.8	207.8	207.8
CONSTRUCTION .....	194.7	203.6	203.6	203.6	196.7	205.6	205.6	205.6	197.9	207.8	207.8	207.8
WHOLESALE TRADE .....	189.2	198.4	198.4	198.4	195.3	203.4	203.4	203.4	201.1	209.3	209.3	209.3
RETAIL TRADE .....	192.9	200.8	200.8	200.8	192.0	200.4	200.4	200.4	193.8	206.3	206.3	206.3
TRANSPORT & STORAGE .....	199.4	207.6	207.6	207.6	195.8	203.8	203.8	203.8	197.9	206.0	206.0	206.0
COMMUNICATION .....	193.3	201.3	201.3	201.3	191.3	199.2	199.2	199.2	197.6	209.5	209.5	209.5
FINANCE, PROPERTY & BUSINESS SERVICES .....	185.4	193.1	193.1	193.1	189.3	197.6	197.6	197.6	194.1	202.1	202.1	202.1
PUBLIC ADMINISTRATION & DEFENCE(B) .....	192.0	200.1	200.2	200.2	194.8	203.0	203.0	203.0	192.4	200.7	200.7	200.7
COMMUNITY SERVICES .....	188.3	196.0	196.0	196.0	191.6	200.1	200.1	200.1	194.5	202.6	202.6	202.6
RECREATION, PERSONAL & OTHER SERVICES .....	192.6	200.6	200.6	200.6	196.1	204.3	204.3	204.3	196.0	205.5	205.5	205.5
ALL INDUSTRIES (C) .....												
	S.A.				W.A.				TAS.			
MINING .....	197.1	205.5	205.5	205.5	190.3	198.6	198.6	198.6	175.3	182.5	182.5	182.5
MANUFACTURING .....	196.5	205.2	205.2	205.2	197.2	205.3	205.3	205.3	193.8	202.0	202.0	202.0
FOOD, BEVERAGES & TOBACCO .....	188.4	201.1	201.1	201.1	197.9	206.1	206.1	206.1	186.9	194.5	194.5	194.5
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.6	207.8	207.8	207.8	200.0	207.9	207.9	207.9	198.2	206.1	206.1	206.1
BASIC METAL PRODUCTS .....	185.0	192.4	192.4	192.4	182.2	189.3	189.3	189.3	191.9	199.2	199.2	199.2
FABRICATED METAL PRODUCTS, OTHER .....	208.9	217.5	217.5	217.5	206.6	214.7	214.7	214.7	204.9	213.2	213.2	213.2
MACHINERY & EQUIPMENT .....	197.4	205.5	205.5	205.5	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT .....	195.4	203.5	203.5	203.5	199.1	207.0	207.0	207.0	199.3	207.4	207.4	207.4
OTHER(A) .....	192.4	199.8	199.8	199.8	195.3	204.1	204.1	204.1	199.0	207.2	207.2	207.2
ELECTRICITY, GAS & WATER .....	217.1	225.9	225.9	225.9	193.7	201.5	201.5	201.5	197.5	205.4	205.4	205.4
CONSTRUCTION .....	196.4	204.7	204.7	204.7	188.6	197.7	197.7	197.7	195.4	203.4	203.4	203.4
WHOLESALE TRADE .....	195.6	204.7	204.7	204.7	202.4	212.4	212.4	212.4	188.0	195.7	195.7	195.7
RETAIL TRADE .....	192.3	200.2	200.2	200.2	194.0	202.2	202.2	202.2	204.3	212.3	212.3	212.3
TRANSPORT & STORAGE .....	198.4	206.1	206.1	206.1	194.1	202.0	202.0	202.0	202.2	210.5	210.5	210.5
COMMUNICATION .....	188.3	196.1	196.1	196.1	186.6	194.3	194.3	194.3	187.7	195.3	195.3	195.3
FINANCE, PROPERTY & BUSINESS SERVICES .....	186.6	196.9	196.9	196.9	190.6	198.9	198.9	198.9	187.8	195.5	195.5	195.5
PUBLIC ADMINISTRATION & DEFENCE(B) .....	191.0	202.6	202.6	202.6	188.2	200.5	200.5	200.5	189.3	197.4	197.4	197.4
COMMUNITY SERVICES .....	179.7	187.0	187.0	187.0	208.4	220.5	220.5	220.5	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES .....	195.8	204.8	204.8	204.8	193.6	202.5	202.5	202.5	193.1	201.0	201.0	201.0
ALL INDUSTRIES (C) .....												

## ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MANUFACTURING .....	195.2	203.5	203.5	203.5	194.8	203.0	203.0	203.0	193.8	202.4	202.4	202.4
FOOD, BEVERAGES & TOBACCO .....	188.2	195.9	195.9	195.9	188.3	197.2	197.2	197.2	191.1	201.1	201.1	201.1
TEXTILES, CLOTHING & FOOTWEAR .....	198.8	207.4	207.4	207.4	192.9	200.9	200.9	200.9	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.0	207.4	207.5	207.5	202.7	211.0	211.0	211.0	194.7	202.5	202.5	202.5
OTHER (A) .....	191.9	200.3	200.3	200.3	195.0	203.5	203.5	203.5	*	*	*	*
WHOLESALE TRADE .....	191.2	199.9	199.9	199.9	193.9	201.5	201.5	201.5	204.7	212.5	212.5	212.5
RETAIL TRADE .....	187.5	199.4	199.4	199.4	193.6	201.6	201.6	201.6	195.4	202.6	202.6	202.6
TRANSPORT & STORAGE .....	191.8	199.6	199.6	199.6	191.8	199.6	199.6	199.6	*	*	*	*
COMMUNICATION .....	191.1	198.9	198.9	198.9	185.4	193.0	193.0	193.0	188.0	195.7	195.7	195.7
FINANCE, PROPERTY AND BUSINESS SERVICES .....	192.1	200.0	200.0	200.0	191.9	199.7	199.7	199.7	192.2	199.7	199.7	199.7
PUBLIC ADMINISTRATION & DEFENCE(B) .....	187.9	195.6	195.6	195.6	189.4	197.2	197.2	197.2	184.4	192.0	192.0	192.0
COMMUNITY SERVICES .....	193.8	201.8	201.8	201.8	197.5	205.6	205.6	205.6	192.2	200.4	200.4	200.4
RECREATION, PERSONAL & OTHER SERVICES .....	181.4	189.0	189.0	189.0	193.1	202.0	202.0	202.0	*	*	*	*
ALL INDUSTRIES (C) .....	191.7	200.1	200.1	200.1	194.5	202.6	202.6	202.6	191.9	199.7	199.7	199.7
	S.A.				W.A.				TAS.			
MANUFACTURING .....	195.6	203.9	203.9	203.9	203.0	213.8	213.8	213.8	192.3	202.6	202.6	202.6
FOOD, BEVERAGES & TOBACCO .....	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR .....	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	197.0	205.1	205.1	205.1	*	*	*	*	*	*	*	*
OTHER (A) .....	*	*	*	*	205.1	217.1	217.1	217.1	*	*	*	*
WHOLESALE TRADE .....	187.6	197.8	197.8	197.8	191.1	203.4	203.4	203.4	*	*	*	*
RETAIL TRADE .....	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION .....	188.6	196.3	196.3	196.3	187.3	194.9	194.9	194.9	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES .....	184.3	202.2	202.2	202.2	200.7	208.9	208.9	208.9	189.6	197.3	197.3	197.3
PUBLIC ADMINISTRATION & DEFENCE(B) .....	191.3	205.9	205.9	205.9	195.3	206.8	206.8	206.8	192.8	201.0	201.0	201.0
COMMUNITY SERVICES .....	190.8	198.6	198.6	198.6	199.9	218.0	218.0	218.0	196.0	204.0	204.0	204.0
RECREATION, PERSONAL & OTHER SERVICES .....	191.6	202.9	202.9	202.9	196.3	207.6	207.6	207.6	191.8	200.1	200.1	200.1
ALL INDUSTRIES (C) .....												

FOR FOOTNOTES, SEE END OF TABLE.



TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983		1984		1983		1984		1983		1984	
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	190.3	199.9	199.9	199.9	189.0	196.6	196.6	196.6	185.9	193.3	193.3	193.3
MANUFACTURING - .....	195.0	203.0	203.0	203.0	196.9	205.2	205.2	205.2	197.9	207.7	207.7	207.7
FOOD, BEVERAGES & TOBACCO .....	193.2	201.2	201.2	201.2	188.7	197.7	197.7	197.7	192.3	202.0	202.0	202.0
TEXTILES, CLOTHING & FOOTWEAR .....	196.9	205.3	205.3	205.3	194.3	202.4	202.4	202.4	191.8	201.0	201.0	201.0
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	187.6	195.3	195.3	195.3	192.2	200.1	200.1	200.1	209.1	219.3	219.3	219.3
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	186.2	192.4	192.4	192.4	197.8	206.4	206.4	206.4	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	188.1	206.2	206.3	206.3	201.3	209.5	209.5	209.5	203.0	212.9	212.9	212.9
BASIC METAL PRODUCTS .....	191.4	199.2	199.2	199.2	191.5	199.1	199.1	199.1	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT .....	203.6	211.9	212.0	212.0	204.9	213.1	213.1	213.1	207.6	215.8	215.8	215.8
TRANSPORT EQUIPMENT .....	193.3	201.2	201.2	201.2	197.9	206.2	206.2	206.2	199.2	212.4	212.4	212.4
OTHER(A) .....	192.7	200.8	200.8	200.8	196.7	205.0	205.0	205.0	194.2	203.2	203.2	203.2
ELECTRICITY, GAS & WATER .....	182.9	190.3	190.4	190.4	198.9	206.9	206.9	206.9	193.2	201.2	201.2	201.2
CONSTRUCTION .....	192.9	200.8	200.8	200.8	202.5	209.5	209.5	209.5	195.5	205.3	205.3	205.3
WHOLESALE TRADE .....	193.4	202.3	202.3	202.3	195.8	204.3	204.3	204.3	199.7	209.0	209.0	209.0
RETAIL TRADE .....	188.5	198.8	198.8	198.8	194.7	202.7	202.7	202.7	198.3	206.0	206.0	206.0
TRANSPORT & STORAGE .....	192.7	200.6	200.6	200.6	192.0	200.3	200.3	200.3	191.8	203.5	203.5	203.5
COMMUNICATION .....	197.7	205.9	205.9	205.9	194.3	202.3	202.3	202.3	194.9	202.9	202.9	202.9
FINANCE, PROPERTY & BUSINESS SERVICES .....	192.8	200.7	200.7	200.7	191.5	199.4	199.4	199.4	195.4	205.4	205.4	205.4
PUBLIC ADMINISTRATION & DEFENCE(B) .....	186.0	193.8	193.8	193.8	189.4	197.5	197.5	197.5	191.3	199.1	199.1	199.1
COMMUNITY SERVICES .....	193.0	201.1	201.1	201.1	196.4	204.5	204.5	204.5	192.3	200.5	200.5	200.5
RECREATION, PERSONAL & OTHER SERVICES .....	185.4	193.1	193.1	193.1	192.2	200.8	200.8	200.8	191.3	199.0	199.0	199.0
ALL INDUSTRIES (C) .....	192.3	200.4	200.5	200.5	195.6	203.7	203.7	203.7	194.9	203.9	203.9	203.9

	S.A.				W.A.				TAS.			
MINING .....	197.1	205.5	205.5	205.5	190.3	198.6	198.6	198.6	175.3	182.5	182.5	182.5
MANUFACTURING - .....	196.3	204.9	204.9	204.9	198.0	206.5	206.5	206.5	193.6	202.1	202.1	202.1
FOOD, BEVERAGES & TOBACCO .....	191.8	203.8	203.8	203.8	201.6	210.1	210.1	210.1	186.6	195.7	195.7	195.7
TEXTILES, CLOTHING & FOOTWEAR .....	194.6	202.5	202.5	202.5	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	*	*	*	*	189.5	199.4	199.4	199.4	192.0	199.9	199.9	199.9
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	197.5	206.3	206.3	206.3	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.1	207.3	207.3	207.3	200.3	208.3	208.3	208.3	198.4	206.2	206.2	206.2
BASIC METAL PRODUCTS .....	183.1	190.5	190.5	190.5	182.2	189.3	189.3	189.3	191.9	199.2	199.2	199.2
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT .....	205.7	214.1	214.1	214.1	206.8	215.0	215.0	215.0	204.9	213.2	213.2	213.2
TRANSPORT EQUIPMENT .....	197.4	205.5	205.5	205.5	*	*	*	*	*	*	*	*
OTHER(A) .....	193.4	201.4	201.4	201.4	199.3	208.3	208.3	208.3	198.9	207.0	207.0	207.0
ELECTRICITY, GAS & WATER .....	192.7	200.7	200.7	200.7	195.3	204.1	204.1	204.1	199.0	207.2	207.2	207.2
CONSTRUCTION .....	217.1	225.9	225.9	225.9	193.1	200.9	200.9	200.9	197.1	205.0	205.0	205.0
WHOLESALE TRADE .....	195.9	205.7	205.7	205.7	193.7	203.7	203.7	203.7	193.5	201.4	201.4	201.4
RETAIL TRADE .....	192.3	201.9	201.9	201.9	197.8	208.7	208.7	208.7	188.8	196.5	196.5	196.5
TRANSPORT & STORAGE .....	194.4	202.4	202.4	202.4	194.0	202.2	202.2	202.2	202.0	210.0	210.0	210.0
COMMUNICATION .....	197.3	205.4	205.4	205.4	193.3	201.3	201.3	201.3	199.8	208.0	208.0	208.0
FINANCE, PROPERTY & BUSINESS SERVICES .....	188.4	196.1	196.1	196.1	186.9	194.5	194.5	194.5	189.4	197.1	197.1	197.1
PUBLIC ADMINISTRATION & DEFENCE(B) .....	185.9	198.6	198.6	198.6	193.1	201.4	201.4	201.4	188.2	196.0	196.0	196.0
COMMUNITY SERVICES .....	191.2	204.3	204.3	204.3	192.1	204.0	204.0	204.0	191.1	199.4	199.4	199.4
RECREATION, PERSONAL & OTHER SERVICES .....	184.7	192.2	192.2	192.2	204.0	219.2	219.2	219.2	197.9	206.0	206.0	206.0
ALL INDUSTRIES (C) .....	194.6	204.3	204.3	204.3	194.3	203.8	203.8	203.8	192.8	200.8	200.8	200.8

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1983 -							
DECEMBER.....	196.7	196.8	197.1	198.5	191.7	195.5	196.3
1984 -							
JANUARY.....	196.7	196.8	197.1	198.5	191.7	195.5	196.3
FEBRUARY.....	196.7	196.8	197.1	198.7	191.8	195.5	196.3
MARCH.....	196.7	196.8	197.1	198.7	191.8	195.5	196.3
APRIL.....	204.9	204.7	205.3	206.6	199.9	203.6	204.4
MAY.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
JUNE.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
JULY.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
AUGUST.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
SEPTEMBER.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
OCTOBER.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
NOVEMBER.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
DECEMBER.....	205.0	205.0	205.3	206.6	199.9	203.6	204.5
ANNUAL CHANGE (X).....	4.2	4.2	4.2	4.1	4.3	4.1	4.2
STATE AWARDS							
1983 -							
DECEMBER.....	189.9	195.3	195.6	193.6	194.2	191.5	193.0
1984 -							
JANUARY.....	189.9	195.3	195.6	193.6	194.4	191.5	193.0
FEBRUARY.....	190.1	195.4	195.6	194.5	195.1	191.5	193.2
MARCH.....	190.1	195.4	195.6	194.9	195.1	191.5	193.3
APRIL.....	197.8	203.3	204.8	203.2	202.8	199.3	201.3
MAY.....	197.8	203.4	205.3	203.3	203.2	199.3	201.5
JUNE.....	197.8	203.4	205.3	203.3	203.2	199.3	201.5
JULY.....	197.8	203.4	205.3	203.3	203.2	199.3	201.5
AUGUST.....	197.8	203.4	205.5	203.3	203.2	199.3	201.5
SEPTEMBER.....	197.8	203.5	205.5	203.3	203.2	199.3	201.5
OCTOBER.....	197.8	203.5	205.6	203.3	203.3	199.3	201.5
NOVEMBER.....	197.8	203.5	205.6	203.3	203.3	199.3	201.6
DECEMBER.....	197.8	203.5	205.6	203.3	203.3	199.3	201.6
ANNUAL CHANGE (X).....	4.2	4.2	5.1	5.0	4.7	4.1	4.5

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1983 -							
DECEMBER.....	195.1	194.1	191.7	195.7	193.7	194.4	193.6
1984 -							
JANUARY.....	195.1	194.1	191.7	195.7	193.7	194.4	193.6
FEBRUARY.....	195.1	194.2	191.7	195.7	193.7	194.4	193.6
MARCH.....	195.1	194.2	191.7	195.7	193.7	194.4	193.6
APRIL.....	203.2	201.9	199.7	203.8	201.8	201.7	201.5
MAY.....	203.2	201.9	199.7	203.8	201.8	201.7	201.5
JUNE.....	203.2	201.9	199.7	203.8	201.8	201.7	201.5
JULY.....	203.3	201.9	199.7	203.8	201.8	201.7	201.6
AUGUST.....	203.3	201.9	199.7	203.8	201.8	201.7	201.6
SEPTEMBER.....	203.3	202.2	199.7	203.8	201.8	203.0	201.7
OCTOBER.....	203.4	202.2	199.7	203.8	201.8	203.0	201.7
NOVEMBER.....	203.4	202.2	199.7	203.8	201.8	203.0	201.7
DECEMBER.....	203.4	202.2	199.7	203.8	201.8	203.0	201.7
ANNUAL CHANGE (X).....	4.3	4.2	4.2	4.1	4.2	4.4	4.2
STATE AWARDS							
1983 -							
DECEMBER.....	190.6	194.7	192.0	190.5	196.9	190.9	192.5
1984 -							
JANUARY.....	190.6	194.7	192.0	190.5	197.4	190.9	192.5
FEBRUARY.....	191.1	194.7	192.0	193.6	198.8	190.9	193.1
MARCH.....	191.1	194.7	192.0	193.9	198.8	190.9	193.1
APRIL.....	199.0	202.7	199.7	201.9	206.9	198.8	201.1
MAY.....	199.0	202.7	199.7	201.9	208.1	198.8	201.1
JUNE.....	199.0	202.7	199.7	202.0	208.1	198.8	201.2
JULY.....	199.0	202.7	199.7	202.0	208.1	198.8	201.2
AUGUST.....	199.0	202.7	199.7	202.3	208.1	198.8	201.2
SEPTEMBER.....	199.0	202.8	199.7	202.5	208.1	199.1	201.2
OCTOBER.....	199.0	202.8	199.7	202.7	208.7	199.1	201.3
NOVEMBER.....	199.0	202.8	199.7	202.7	208.7	199.1	201.3
DECEMBER.....	199.0	202.8	199.7	202.7	208.7	199.1	201.3
ANNUAL CHANGE (X).....	4.4	4.2	4.0	6.4	6.0	4.3	4.6

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 22 TO 24. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
SELECTED OCCUPATION GROUPS (A), STATES, DECEMBER 1984

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	198.3	200.7	194.5	202.7	196.4	196.6	198.7	5.2
DRAFTSMEN AND TECHNICIANS.....	194.0	200.7	213.4	201.0	203.1	198.2	199.4	4.4
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	188.8	199.8	190.4	183.8	186.8	189.6	191.8	4.5
MANAGERS AND ADMINISTRATORS.....	194.6	196.4	199.1	201.2	193.5	207.9	196.6	4.4
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	198.2	198.5	201.3	194.0	206.3	200.2	198.8	4.2
CLERICAL WORKERS, GOVT, N.E.C.....	199.1	199.2	197.9	197.6	196.7	196.4	198.0	4.3
CLERICAL WORKERS, NON GOVT, N.E.C.....	199.0	198.9	198.5	195.7	201.8	202.9	198.9	4.1
SALES WORKERS.....	198.7	203.1	204.5	203.3	199.4	191.1	201.0	5.3
MINERS, QUARRYMEN AND RELATED WORKERS.....	196.9	202.4	193.9	209.4	195.6	194.7	196.5	4.4
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	201.2	196.7	194.9	198.5	204.6	203.3	199.2	4.3
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	201.4	203.0	206.3	199.2	206.3	210.2	202.9	4.4
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	204.8	212.6	210.1	220.4	206.2	209.7	209.1	4.1
METAL WORKERS.....	206.9	208.9	214.1	211.8	208.5	207.5	208.9	4.0
FITTERS, TURNERS AND TOOLMAKERS.....	211.4	213.0	220.2	211.9	201.4	206.8	212.1	4.2
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	198.7	210.2	197.4	202.9	206.2	204.8	202.5	4.1
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	198.1	204.8	198.0	213.1	206.1	197.8	202.1	4.1
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	200.0	201.5	204.2	202.9	203.4	197.2	201.4	4.5
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	204.4	208.7	211.7	205.7	210.1	197.9	206.9	4.5
PROTECTIVE SERVICE WORKERS.....	203.5	208.2	217.6	207.5	208.3	198.8	207.8	4.2
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	197.7	204.9	197.6	208.6	225.2	203.9	202.6	4.3

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

## SECTION 2 : WAGE EARNERS

TABLE 7 : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983	1984											
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING .....	187.7	187.9	187.7	187.5	195.4	196.3	196.3	196.3	196.3	196.3	196.3	196.3	196.3
MANUFACTURING .....	197.4	197.4	197.4	197.5	205.6	205.8	205.8	205.8	205.8	205.8	205.8	205.8	205.8
FOOD, BEVERAGES & TOBACCO .....	192.4	192.4	192.4	192.5	200.8	201.4	201.4	201.5	201.5	201.6	201.6	201.6	201.6
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	200.6	200.6	200.6	200.6	208.9	208.9	208.9	208.9	208.9	208.9	208.9	208.9	208.9
BASIC METAL PRODUCTS .....	191.2	191.2	191.2	191.2	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9
FABRICATED METAL PRODUCTS, OTHER .....	207.2	207.2	207.2	207.2	215.5	215.5	215.5	215.5	215.5	215.5	215.5	215.5	215.5
MACHINERY & EQUIPMENT .....	197.6	197.6	197.6	197.6	206.2	206.2	206.2	206.2	206.2	206.2	206.2	206.2	206.2
TRANSPORT EQUIPMENT .....	196.2	196.2	196.2	196.2	204.3	204.4	204.4	204.4	204.4	204.4	204.4	204.4	204.4
OTHER (A) .....	192.9	193.0	193.0	193.0	200.6	200.6	200.6	200.6	200.6	200.6	200.6	200.7	200.7
ELECTRICITY, GAS & WATER .....	197.4	197.4	197.4	197.4	205.3	205.3	205.3	205.3	205.3	205.3	205.3	205.3	205.3
CONSTRUCTION .....	195.8	195.8	196.2	196.4	204.2	205.3	205.3	205.3	205.3	205.4	205.4	205.4	205.4
WHOLESALE TRADE .....	194.6	194.6	195.0	195.2	203.0	203.3	203.3	203.3	203.3	203.3	203.3	203.3	203.3
RETAIL TRADE .....	195.2	195.2	195.2	195.2	203.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9
TRANSPORT & STORAGE .....	204.4	204.4	204.4	204.4	212.8	212.8	212.8	212.8	212.8	212.8	212.8	212.8	212.8
COMMUNICATION .....	195.7	195.7	195.9	195.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9
FINANCE, PROPERTY & BUSINESS SERVICES .....	192.3	192.5	192.8	192.8	200.9	201.0	201.0	201.0	201.0	201.0	201.0	201.0	201.0
PUBLIC ADMINISTRATION & DEFENCE (B) .....	200.1	200.4	200.5	200.5	208.4	208.4	208.4	208.4	208.4	208.4	208.4	208.4	208.4
COMMUNITY SERVICES .....	193.0	193.1	193.1	193.1	201.1	201.1	201.1	201.1	201.1	201.1	201.3	201.3	201.3
RECREATION, PERSONAL & OTHER SERVICES .....	196.3	196.4	196.5	196.5	204.6	204.8	204.8	204.8	204.8	204.8	204.8	204.8	204.8
ALL INDUSTRIES (C) .....													
ADULT FEMALES													
MANUFACTURING .....	196.0	196.0	196.0	196.0	204.0	204.0	204.0	204.0	204.0	204.3	204.3	204.4	204.4
FOOD, BEVERAGES & TOBACCO .....	191.0	191.0	191.0	191.0	198.3	198.4	198.4	198.4	198.4	200.1	200.1	200.1	200.1
TEXTILES, CLOTHING & FOOTWEAR .....	195.0	195.0	195.0	195.0	203.0	203.0	203.0	203.0	203.0	203.0	203.0	203.0	203.0
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	202.6	202.6	202.6	202.6	210.9	210.9	210.9	211.0	211.0	211.0	211.1	211.1	211.1
OTHER (A) .....	193.0	193.0	193.0	193.0	201.3	201.3	201.4	201.4	201.4	201.4	201.4	201.4	201.4
WHOLESALE TRADE .....	196.5	196.5	196.6	196.6	204.5	204.5	204.9	204.9	204.9	205.1	205.1	205.1	205.1
RETAIL TRADE .....	190.2	190.2	191.7	192.0	199.7	200.1	200.2	200.2	200.2	200.2	200.2	200.2	200.2
TRANSPORT & STORAGE .....	189.2	189.2	189.2	189.2	197.0	197.0	197.0	197.0	197.0	197.0	197.0	197.0	197.0
COMMUNICATION .....	190.0	190.0	190.0	190.0	197.8	197.8	197.8	197.8	197.8	197.8	197.8	197.8	197.8
FINANCE, PROPERTY AND BUSINESS SERVICES .....	191.0	191.0	191.0	191.0	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7
PUBLIC ADMINISTRATION & DEFENCE (B) .....	188.9	188.9	190.8	190.8	198.6	198.6	198.6	198.6	198.6	198.6	198.6	198.6	198.6
COMMUNITY SERVICES .....	199.6	199.8	200.1	200.1	208.2	208.2	208.2	208.2	208.3	208.3	208.5	208.5	208.5
RECREATION, PERSONAL & OTHER SERVICES .....	186.9	187.2	187.3	187.3	195.1	195.1	195.1	195.1	195.1	195.1	195.9	195.9	195.9
ALL INDUSTRIES (C) .....	193.9	194.0	194.4	194.4	202.3	202.4	202.4	202.4	202.5	202.6	202.7	202.7	202.7
ADULT PERSONS (C)													
MINING .....	187.7	187.9	187.7	187.5	195.4	196.3	196.3	196.3	196.3	196.3	196.3	196.3	196.3
MANUFACTURING .....	197.1	197.1	197.1	197.1	205.2	205.3	205.4	205.4	205.4	205.5	205.5	205.5	205.5
FOOD, BEVERAGES & TOBACCO .....	192.1	192.1	192.1	192.1	200.2	200.6	200.6	200.7	200.7	201.3	201.3	201.3	201.3
TEXTILES, CLOTHING & FOOTWEAR .....	195.1	195.1	195.1	195.1	203.3	203.3	203.3	203.3	203.3	203.3	203.3	203.3	203.3
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	192.5	192.5	192.5	192.5	200.4	200.5	200.7	200.7	200.7	200.7	200.7	200.7	200.7
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	193.6	193.6	193.9	193.9	201.1	201.4	201.4	201.4	201.4	201.4	201.4	201.4	201.4
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	200.9	200.9	201.0	201.0	209.2	209.2	209.2	209.2	209.2	209.2	209.3	209.3	209.3
BASIC METAL PRODUCTS .....	190.7	190.7	190.7	190.7	198.4	198.4	198.4	198.4	198.4	198.4	198.4	198.4	198.4
FABRICATED METAL PRODUCTS, OTHER .....	206.6	206.6	206.6	206.6	214.9	214.9	215.0	215.0	215.0	215.0	215.0	215.0	215.0
MACHINERY & EQUIPMENT .....	197.9	197.9	197.9	197.9	206.5	206.5	206.5	206.5	206.5	206.5	206.5	206.5	206.5
TRANSPORT EQUIPMENT .....	195.5	195.5	195.5	195.5	203.7	203.8	203.8	203.8	203.8	203.8	203.8	203.8	203.8
OTHER (A) .....	192.1	192.1	192.2	192.2	199.8	199.8	199.8	199.8	199.8	199.8	199.8	199.9	199.9
ELECTRICITY, GAS & WATER .....	197.1	197.1	197.2	197.2	205.1	205.1	205.1	205.1	205.1	205.1	205.1	205.1	205.1
CONSTRUCTION .....	196.0	196.0	196.3	196.5	204.3	205.1	205.1	205.2	205.2	205.2	205.3	205.3	205.3
WHOLESALE TRADE .....	192.9	192.9	193.7	193.9	201.7	202.0	202.0	202.1	202.1	202.1	202.1	202.1	202.1
RETAIL TRADE .....	194.5	194.5	194.5	194.5	203.1	203.1	203.1	203.1	203.1	203.1	203.1	203.1	203.1
TRANSPORT & STORAGE .....	201.4	201.4	201.4	201.4	209.6	209.6	209.6	209.6	209.6	209.6	209.6	209.6	209.6
COMMUNICATION .....	192.6	192.6	192.7	192.7	200.4	200.4	200.4	200.4	200.4	200.4	200.4	200.4	200.4
FINANCE, PROPERTY & BUSINESS SERVICES .....	190.9	191.1	192.0	192.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0	200.0
PUBLIC ADMINISTRATION & DEFENCE (B) .....	199.8	200.0	200.2	200.2	208.3	208.3	208.3	208.3	208.4	208.4	208.4	208.4	208.4
COMMUNITY SERVICES .....	190.4	190.6	190.7	190.7	198.6	198.6	198.6	198.6	198.6	198.6	199.0	199.0	199.0
RECREATION, PERSONAL & OTHER SERVICES .....	195.7	195.7	195.9	195.9	204.0	204.1	204.1	204.2	204.2	204.2	204.2	204.2	204.2
ALL INDUSTRIES (C) .....													

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
STATES AND TERRITORIES, AUSTRALIA  
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1983 -									
DECEMBER.....	194.1	198.2	197.9	198.1	197.2	194.0	192.8	193.0	196.3
1984 -									
JANUARY.....	194.1	198.2	197.9	198.1	197.4	194.0	192.8	193.0	196.4
FEBRUARY.....	194.3	198.2	197.9	198.4	197.5	194.0	192.8	193.0	196.5
MARCH.....	194.3	198.2	197.9	198.7	197.5	194.0	192.8	193.0	196.5
APRIL.....	202.1	206.0	207.2	207.0	205.3	201.9	200.6	201.1	204.6
MAY.....	202.2	206.3	207.6	207.0	205.6	201.9	200.6	201.9	204.8
JUNE.....	202.2	206.3	207.7	207.0	205.6	201.9	200.6	201.9	204.8
JULY.....	202.2	206.3	207.7	207.0	205.6	201.9	200.6	201.9	204.8
AUGUST.....	202.2	206.3	207.7	207.0	205.6	201.9	200.6	201.9	204.8
SEPTEMBER.....	202.2	206.3	207.7	207.0	205.6	201.9	200.6	201.9	204.8
OCTOBER.....	202.2	206.3	207.7	207.1	205.7	201.9	200.6	201.9	204.8
NOVEMBER.....	202.2	206.3	207.7	207.1	205.7	201.9	200.6	201.9	204.8
DECEMBER.....	202.2	206.3	207.7	207.1	205.7	201.9	200.6	201.9	204.8
ANNUAL CHANGE (%).....	4.2	4.1	5.0	4.5	4.3	4.1	4.0	4.6	4.3
ADULT FEMALES									
1983 -									
DECEMBER.....	192.5	195.3	193.0	194.2	198.8	192.5	192.8	190.6	193.9
1984 -									
JANUARY.....	192.5	195.3	193.0	194.2	199.6	192.5	192.8	190.6	194.0
FEBRUARY.....	193.1	195.3	193.0	196.2	199.6	192.5	192.8	190.6	194.4
MARCH.....	193.1	195.3	193.0	196.6	199.6	192.5	192.8	190.6	194.4
APRIL.....	201.0	203.3	200.9	204.5	207.7	200.1	199.6	198.4	202.3
MAY.....	201.0	203.3	200.9	204.5	208.6	200.1	199.6	198.9	202.4
JUNE.....	201.0	203.3	200.9	204.5	208.6	200.1	199.6	198.9	202.4
JULY.....	201.1	203.3	200.9	204.5	208.6	200.1	199.6	198.9	202.4
AUGUST.....	201.1	203.3	200.9	204.8	208.6	200.1	199.6	198.9	202.5
SEPTEMBER.....	201.1	203.5	200.9	205.0	208.6	201.1	199.6	198.9	202.6
OCTOBER.....	201.1	203.5	200.9	205.2	209.6	201.1	199.6	198.9	202.6
NOVEMBER.....	201.2	203.5	200.9	205.2	209.6	201.1	199.6	198.9	202.7
DECEMBER.....	201.2	203.5	200.9	205.2	209.6	201.1	199.6	198.9	202.7
ANNUAL CHANGE (%).....	4.5	4.2	4.1	5.7	5.4	4.5	3.5	4.4	4.5
ADULT PERSONS									
1983 -									
DECEMBER.....	193.7	197.3	196.7	197.2	197.5	193.7	192.8	192.2	195.7
1984 -									
JANUARY.....	193.7	197.3	196.7	197.2	197.9	193.7	192.8	192.2	195.7
FEBRUARY.....	193.9	197.3	196.7	197.8	197.9	193.7	192.8	192.2	195.9
MARCH.....	193.9	197.3	196.7	198.2	197.9	193.7	192.8	192.2	195.9
APRIL.....	201.8	205.2	205.7	206.4	205.8	201.6	200.4	200.2	204.0
MAY.....	201.9	205.4	206.0	206.4	206.2	201.6	200.4	200.9	204.1
JUNE.....	201.9	205.4	206.1	206.4	206.3	201.6	200.4	200.9	204.1
JULY.....	201.9	205.4	206.1	206.4	206.3	201.6	200.4	200.9	204.2
AUGUST.....	201.9	205.4	206.1	206.5	206.3	201.6	200.4	200.9	204.2
SEPTEMBER.....	201.9	205.5	206.1	206.5	206.3	201.8	200.4	200.9	204.2
OCTOBER.....	201.9	205.5	206.1	206.6	206.5	201.8	200.4	200.9	204.2
NOVEMBER.....	201.9	205.5	206.1	206.6	206.5	201.8	200.4	200.9	204.2
DECEMBER.....	201.9	205.5	206.1	206.6	206.5	201.8	200.4	200.9	204.2
ANNUAL CHANGE (%).....	4.2	4.2	4.8	4.8	4.6	4.2	3.9	4.5	4.3

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	189.0	198.7	198.7	198.7	188.5	196.2	196.2	196.2	185.6	193.1	193.1	193.1
MANUFACTURING .....	195.8	203.7	203.7	203.7	198.4	206.7	206.7	206.7	199.4	209.8	209.8	209.8
FOOD, BEVERAGES & TOBACCO .....	195.8	203.9	203.9	203.9	188.9	198.0	198.0	198.0	193.0	203.1	203.1	203.1
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	198.5	206.6	206.6	206.6	201.8	209.9	209.9	209.9	204.9	215.4	215.4	215.4
BASIC METAL PRODUCTS .....	192.5	200.3	200.3	200.3	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER .....	205.6	214.0	214.0	214.0	206.8	215.0	215.0	215.0	211.5	220.1	220.1	220.1
MACHINERY & EQUIPMENT .....	193.6	201.5	201.5	201.5	197.5	205.6	205.6	205.6	198.1	211.8	211.8	211.8
TRANSPORT EQUIPMENT .....	194.8	202.8	202.8	202.8	197.3	205.6	205.6	205.6	194.2	203.2	203.2	203.2
OTHER (A) .....	184.4	191.7	191.8	191.8	201.5	209.6	209.6	209.6	193.4	201.4	201.4	201.4
ELECTRICITY, GAS & WATER .....	193.2	201.1	201.1	201.1	203.3	210.1	210.1	210.1	195.5	205.3	205.3	205.3
CONSTRUCTION .....	195.3	204.5	204.5	204.5	197.1	206.3	206.3	206.3	198.2	208.8	208.8	208.8
WHOLESALE TRADE .....	189.1	198.2	198.2	198.2	196.3	204.3	204.3	204.3	201.1	209.3	209.3	209.3
RETAIL TRADE .....	193.6	201.5	201.5	201.5	196.1	204.1	204.1	204.1	196.0	209.2	209.2	209.2
TRANSPORT & STORAGE .....	203.7	212.0	212.0	212.0	204.3	212.8	212.8	212.8	209.3	217.9	217.9	217.9
COMMUNICATION .....	199.9	208.5	208.5	208.5	191.0	198.8	198.8	198.8	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES .....	187.3	194.9	194.9	194.9	190.3	198.7	198.7	198.7	202.2	210.6	210.6	210.6
PUBLIC ADMINISTRATION & DEFENCE (B) .....	202.9	210.9	210.9	210.9	199.0	207.2	207.2	207.2	200.5	208.8	208.8	208.8
COMMUNITY SERVICES .....	189.5	197.3	197.3	197.3	192.4	200.9	200.9	200.9	196.2	204.2	204.2	204.2
RECREATION, PERSONAL & OTHER SERVICES .....	194.1	202.2	202.2	202.2	198.2	206.3	206.3	206.3	197.9	207.7	207.7	207.7
ALL INDUSTRIES (C) .....												

INDUSTRIES	S.A.				W.A.				TAS.			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	197.1	205.5	205.5	205.5	189.7	198.0	198.0	198.0	175.3	182.5	182.5	182.5
MANUFACTURING .....	198.3	207.1	207.1	207.1	198.6	206.6	206.6	206.6	194.1	202.3	202.3	202.3
FOOD, BEVERAGES & TOBACCO .....	188.4	201.1	201.1	201.1	198.0	206.2	206.2	206.2	186.9	194.5	194.5	194.5
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	201.5	209.8	209.8	209.8	200.0	207.9	207.9	207.9	200.3	208.1	208.1	208.1
BASIC METAL PRODUCTS .....	185.0	192.4	192.4	192.4	182.2	189.3	189.3	189.3	191.9	199.2	199.2	199.2
FABRICATED METAL PRODUCTS, OTHER .....	211.2	219.9	219.9	219.9	206.6	214.7	214.7	214.7	211.5	220.0	220.0	220.0
MACHINERY & EQUIPMENT .....	200.6	208.7	208.7	208.7	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT .....	197.2	205.3	205.3	205.3	199.1	207.0	207.0	207.0	199.3	207.4	207.4	207.4
OTHER (A) .....	203.3	210.9	210.9	210.9	197.0	204.9	204.9	204.9	199.0	207.2	207.2	207.2
ELECTRICITY, GAS & WATER .....	208.5	217.0	217.0	217.0	191.8	199.6	199.6	199.6	199.3	207.2	207.2	207.2
CONSTRUCTION .....	197.0	208.6	208.6	208.6	189.3	198.7	198.7	198.7	191.5	199.2	199.2	199.2
WHOLESALE TRADE .....	196.4	205.4	205.4	205.4	202.1	212.0	212.0	212.0	187.8	195.6	195.6	195.6
RETAIL TRADE .....	192.4	200.3	200.3	200.3	198.2	206.6	206.6	206.6	203.7	211.6	211.6	211.6
TRANSPORT & STORAGE .....	201.3	209.5	209.5	209.5	*	*	*	*	*	*	*	*
COMMUNICATION .....	190.0	201.4	201.4	201.4	202.3	212.3	212.3	212.3	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES .....	*	*	*	*	202.9	212.2	212.2	212.2	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B) .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNITY SERVICES .....	198.1	207.1	207.1	207.1	197.2	205.7	205.7	205.7	194.0	201.9	201.9	201.9
RECREATION, PERSONAL & OTHER SERVICES .....												
ALL INDUSTRIES (C) .....												

## ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MANUFACTURING .....	196.5	204.7	204.8	204.8	195.1	203.3	203.3	203.3	194.4	203.3	203.3	203.3
FOOD, BEVERAGES & TOBACCO .....	187.7	195.4	195.4	195.4	186.3	195.8	195.8	195.8	191.1	201.1	201.1	201.1
TEXTILES, CLOTHING & FOOTWEAR .....	200.1	208.3	208.3	208.3	192.9	200.9	200.9	200.9	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	202.1	210.5	210.8	210.8	203.9	212.2	212.2	212.2	*	*	*	*
OTHER (A) .....	192.2	200.6	200.6	200.6	195.3	203.9	203.9	203.9	*	*	*	*
WHOLESALE TRADE .....	191.3	200.6	200.6	200.6	195.0	202.9	202.9	202.9	206.5	214.7	214.7	214.7
RETAIL TRADE .....	187.0	198.7	198.7	198.7	193.9	201.9	201.9	201.9	195.9	203.3	203.3	203.3
TRANSPORT & STORAGE .....	190.8	198.6	198.6	198.6	192.7	200.6	200.6	200.6	*	*	*	*
COMMUNICATION .....	192.7	200.6	200.6	200.6	*	*	*	*	188.1	195.8	195.8	195.8
FINANCE, PROPERTY & BUSINESS SERVICES .....	192.5	200.3	200.3	200.3	192.9	200.8	200.8	200.8	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B) .....	184.8	192.3	192.3	192.3	191.9	199.8	199.8	199.8	189.6	197.3	197.3	197.3
COMMUNITY SERVICES .....	200.3	208.5	208.5	208.5	200.5	208.6	208.6	208.6	192.1	200.0	200.0	200.0
RECREATION, PERSONAL & OTHER SERVICES .....	181.1	188.8	188.8	188.8	193.4	202.5	202.5	202.5	*	*	*	*
ALL INDUSTRIES (C) .....	192.5	201.1	201.2	201.2	195.3	203.5	203.5	203.5	193.0	200.9	200.9	200.9

INDUSTRIES	S.A.				W.A.				TAS.			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MANUFACTURING .....	197.0	205.5	205.5	205.5	207.3	217.4	217.4	217.4	192.3	202.6	202.6	202.6
FOOD, BEVERAGES & TOBACCO .....	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR .....	201.1	209.4	209.4	209.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	*	*	*	*	*	*	*	*	*	*	*	*
OTHER (A) .....	187.7	198.0	198.0	198.0	*	*	*	*	*	*	*	*
WHOLESALE TRADE .....	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE .....	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION .....	177.2	206.3	206.3	206.3	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES .....	200.2	213.6	213.6	213.6	203.1	212.7	212.7	212.7	199.8	209.2	209.2	209.2
PUBLIC ADMINISTRATION & DEFENCE (B) .....	*	*	*	*	*	*	*	*	196.0	204.0	204.0	204.0
COMMUNITY SERVICES .....	194.2	205.2	205.2	205.2	198.8	209.6	209.6	209.6	192.5	201.1	201.1	201.1
RECREATION, PERSONAL & OTHER SERVICES .....												
ALL INDUSTRIES (C) .....												

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)  
INDUSTRIES, AUSTRALIA  
BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1983	1984											
	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
ADULT MALES													
MINING .....	189.7	189.9	189.8	189.7	197.6	198.5	198.5	199.1	199.1	199.1	199.1	199.1	199.1
MANUFACTURING .....	203.6	203.9	204.1	204.2	212.6	212.8	212.8	212.9	212.9	212.9	212.9	213.0	213.0
FOOD, BEVERAGES & TOBACCO .....	194.7	194.7	194.8	194.9	203.2	204.0	204.0	204.1	204.1	204.5	204.5	204.6	204.6
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	208.7	208.7	208.7	208.7	217.3	217.3	217.3	217.3	217.3	217.3	217.3	217.3	217.3
BASIC METAL PRODUCTS .....	198.4	198.4	198.4	198.4	206.7	206.7	206.7	206.7	206.7	206.7	206.7	206.7	206.7
FABRICATED METAL PRODUCTS, OTHER .....													
MACHINERY & EQUIPMENT .....	216.9	216.9	216.9	216.9	225.6	225.6	225.6	225.6	225.6	225.6	225.6	225.6	225.6
TRANSPORT EQUIPMENT .....	204.0	204.0	204.0	204.0	212.9	212.9	212.9	212.9	212.9	212.9	212.9	212.9	212.9
OTHER (B) .....	201.6	202.1	203.3	203.3	211.6	211.8	211.8	211.8	211.8	211.8	211.8	211.9	211.9
ELECTRICITY, GAS & WATER .....	198.5	198.5	198.5	198.5	206.4	206.4	206.4	206.4	206.4	206.4	206.4	206.5	206.5
CONSTRUCTION .....	202.6	202.6	202.6	202.6	210.8	210.8	210.8	210.8	210.8	210.8	210.8	210.8	210.8
WHOLESALE TRADE .....	199.6	199.6	200.4	200.6	208.6	209.8	209.8	209.8	209.8	210.0	210.0	210.1	210.1
RETAIL TRADE .....	196.9	196.9	197.4	197.5	205.4	206.1	206.1	206.1	206.1	206.1	206.1	206.1	206.1
TRANSPORT & STORAGE .....	196.0	196.0	196.0	196.0	204.7	204.8	204.8	204.8	205.1	205.2	205.2	205.2	205.2
COMMUNICATION .....	207.6	207.6	207.6	207.6	216.2	216.2	216.2	216.2	216.2	216.2	216.2	216.2	216.2
FINANCE, PROPERTY & BUSINESS SERVICES .....	200.8	200.8	201.6	201.6	209.7	209.7	209.7	209.7	209.7	209.7	209.7	210.3	210.3
PUBLIC ADMINISTRATION & DEFENCE (C) .....	193.2	193.5	193.8	193.8	201.9	202.0	202.0	202.0	202.0	202.0	202.0	202.0	202.0
COMMUNITY SERVICES .....	202.6	202.9	203.1	203.1	211.0	211.0	211.0	212.5	212.5	212.9	212.9	212.9	212.9
RECREATION, PERSONAL & OTHER SERVICES .....	194.1	194.1	194.1	194.1	202.2	202.2	202.2	202.2	202.2	202.2	202.2	202.4	202.4
ALL INDUSTRIES (D) .....	200.7	200.9	201.1	201.1	209.4	209.6	209.7	209.7	209.8	209.8	209.8	209.9	209.9
ADULT FEMALES													
MANUFACTURING .....	200.0	202.6	202.7	202.7	211.0	211.0	211.2	211.2	211.2	211.4	211.4	211.5	211.5
FOOD, BEVERAGES & TOBACCO .....	191.8	191.8	191.8	191.8	199.1	199.2	199.2	199.2	199.2	201.0	201.0	201.0	201.0
TEXTILES, CLOTHING & FOOTWEAR .....	196.5	204.3	204.3	204.3	212.7	212.7	212.8	212.8	212.8	212.8	212.8	212.8	212.8
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	210.4	210.4	210.4	210.4	219.1	219.1	219.1	219.1	219.1	219.1	219.1	219.2	219.2
OTHER (B) .....	196.2	196.6	197.1	197.1	205.6	205.6	206.3	206.3	206.3	206.3	206.3	206.3	206.3
WHOLESALE TRADE .....	197.7	198.0	198.1	198.1	206.0	206.3	206.5	206.8	206.8	206.8	207.0	207.0	207.0
RETAIL TRADE .....	190.6	190.6	192.1	192.4	200.2	202.3	202.3	202.4	202.4	202.4	202.5	202.5	202.5
TRANSPORT & STORAGE .....	189.2	189.5	189.5	189.5	197.3	197.3	197.3	197.3	197.3	197.3	197.3	197.3	197.3
COMMUNICATION .....	190.9	190.9	190.9	190.9	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7
FINANCE, PROPERTY AND BUSINESS SERVICES .....	193.4	193.4	193.4	193.4	201.2	201.2	201.2	201.2	201.2	201.2	201.2	201.2	201.2
PUBLIC ADMINISTRATION & DEFENCE (C) .....	189.1	189.1	191.1	191.1	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9	198.9
COMMUNITY SERVICES .....	200.3	200.4	200.7	200.7	208.9	209.0	209.0	210.3	210.5	211.4	211.6	211.7	211.7
RECREATION, PERSONAL & OTHER SERVICES .....	186.9	187.3	187.5	187.5	195.2	195.2	195.2	195.2	195.2	195.2	196.0	196.0	196.0
ALL INDUSTRIES (D) .....	195.9	197.0	197.3	197.4	205.4	205.8	205.8	206.1	206.1	206.4	206.5	206.5	206.5
ADULT PERSONS													
MINING .....	189.7	189.9	189.8	189.7	197.6	198.5	198.5	199.1	199.1	199.1	199.1	199.1	199.1
MANUFACTURING .....	202.7	203.6	203.8	203.8	212.2	212.4	212.4	212.4	212.4	212.6	212.6	212.6	212.6
FOOD, BEVERAGES & TOBACCO .....	194.0	194.0	194.1	194.1	202.3	202.8	202.8	202.9	202.9	203.6	203.6	203.7	203.8
TEXTILES, CLOTHING & FOOTWEAR .....	197.0	204.0	204.0	204.0	212.6	212.6	212.7	212.7	212.7	212.7	212.7	212.7	212.7
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	200.5	200.5	200.5	200.5	208.8	208.9	209.1	209.1	209.1	209.1	209.1	209.1	209.1
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	197.4	197.4	197.7	197.7	205.1	205.4	205.4	205.6	205.6	205.6	205.6	205.6	205.6
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	209.0	209.0	209.0	209.0	217.6	217.6	217.6	217.6	217.6	217.6	217.6	217.7	217.7
BASIC METAL PRODUCTS .....	197.7	197.7	197.7	197.7	206.0	206.0	206.0	206.0	206.0	206.0	206.0	206.0	206.0
FABRICATED METAL PRODUCTS, OTHER .....													
MACHINERY & EQUIPMENT .....	215.8	215.8	215.8	215.8	224.5	224.5	224.5	224.5	224.5	224.5	224.5	224.6	224.6
TRANSPORT EQUIPMENT .....	204.6	204.6	204.6	204.6	213.5	213.5	213.5	213.5	213.5	213.5	213.5	213.5	213.5
OTHER (B) .....	200.5	200.9	202.0	202.0	210.4	210.5	210.6	210.7	210.7	210.7	210.7	210.7	210.7
ELECTRICITY, GAS & WATER .....	197.3	197.4	197.4	197.4	205.3	205.3	205.3	205.3	205.3	205.3	205.3	205.4	205.4
CONSTRUCTION .....	202.2	202.2	202.3	202.3	210.4	210.5	210.5	210.5	210.5	210.5	210.5	210.5	210.5
WHOLESALE TRADE .....	199.1	199.2	199.8	200.0	207.9	208.9	208.9	209.0	209.0	209.2	209.2	209.3	209.3
RETAIL TRADE .....	194.5	194.5	195.3	195.5	203.4	204.6	204.6	204.6	204.6	204.6	204.7	204.7	204.7
TRANSPORT & STORAGE .....	195.2	195.3	195.3	195.3	203.9	203.9	203.9	203.9	204.2	204.3	204.3	204.3	204.3
COMMUNICATION .....	204.1	204.1	204.1	204.1	212.4	212.4	212.4	212.4	212.4	212.4	212.4	212.4	212.4
FINANCE, PROPERTY & BUSINESS SERVICES .....	195.9	195.9	196.2	196.2	204.1	204.1	204.1	204.1	204.1	204.1	204.1	204.3	204.3
PUBLIC ADMINISTRATION & DEFENCE (C) .....	191.6	191.7	192.7	192.7	200.7	200.7	200.7	200.7	200.7	200.7	200.7	200.7	200.7
COMMUNITY SERVICES .....	201.0	201.3	201.5	201.5	209.6	209.7	209.7	211.0	211.2	211.9	212.0	212.1	212.1
RECREATION, PERSONAL & OTHER SERVICES .....	191.1	191.3	191.3	191.3	199.3	199.3	199.3	199.3	199.3	199.3	199.7	199.7	199.7
ALL INDUSTRIES (D) .....	199.4	199.8	200.1	200.1	208.3	208.6	208.6	208.7	208.8	208.9	208.9	208.9	208.9

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1983 -									
DECEMBER.....	198.4	203.6	200.5	203.1	200.9	196.9	195.7	197.1	200.7
1984 -									
JANUARY.....	198.5	203.9	200.5	203.1	201.4	197.0	195.7	197.1	200.9
FEBRUARY.....	198.8	204.1	200.5	203.5	201.4	197.1	195.7	197.1	201.1
MARCH.....	198.8	204.1	200.5	203.9	201.4	197.1	196.1	197.1	201.1
APRIL.....	206.8	212.2	210.0	212.3	209.4	205.2	204.0	205.5	209.4
MAY.....	206.9	212.6	210.5	212.4	209.7	205.4	204.0	206.2	209.6
JUNE.....	206.9	212.6	210.5	212.4	209.8	205.4	204.0	206.2	209.7
JULY.....	207.1	212.6	210.5	212.4	209.8	205.4	204.0	206.4	209.7
AUGUST.....	207.1	212.6	210.5	212.7	209.8	205.4	204.0	206.4	209.8
SEPTEMBER.....	207.1	212.7	210.5	212.7	210.3	205.4	204.0	206.4	209.8
OCTOBER.....	207.1	212.7	210.5	212.7	210.3	205.4	204.0	206.4	209.8
NOVEMBER.....	207.1	212.7	210.6	212.8	210.3	205.4	204.0	206.4	209.9
DECEMBER.....	207.1	212.7	210.6	212.8	210.3	205.4	204.0	206.4	209.9
ANNUAL CHANGE (%).....	4.4	4.5	5.0	4.8	4.7	4.3	4.2	4.7	4.6
ADULT FEMALES									
1983 -									
DECEMBER.....	194.4	198.3	193.9	195.8	199.1	193.1	193.2	190.8	195.9
1984 -									
JANUARY.....	195.3	200.0	194.3	196.4	200.2	193.6	193.2	190.8	197.0
FEBRUARY.....	195.9	200.0	194.3	198.3	200.2	193.6	193.2	190.8	197.3
MARCH.....	195.9	200.0	194.3	198.7	200.2	193.6	193.2	190.8	197.4
APRIL.....	203.9	208.1	202.2	204.7	208.4	201.3	200.0	198.6	205.4
MAY.....	203.9	208.9	202.2	204.9	209.3	201.3	200.0	199.1	205.8
JUNE.....	204.0	208.9	202.3	207.1	209.3	201.3	200.0	199.1	205.8
JULY.....	204.7	208.9	202.3	207.1	209.3	201.3	200.0	199.1	206.1
AUGUST.....	204.7	209.0	202.3	207.3	209.3	201.3	200.0	199.1	206.1
SEPTEMBER.....	204.7	209.6	202.3	207.6	209.3	202.3	200.0	199.1	206.4
OCTOBER.....	204.7	209.6	202.3	207.8	210.2	202.3	200.0	199.1	206.5
NOVEMBER.....	204.8	209.6	202.3	207.8	210.2	202.3	200.0	199.1	206.5
DECEMBER.....	204.8	209.6	202.3	207.8	210.2	202.3	200.0	199.1	206.5
ANNUAL CHANGE (%).....	5.3	5.7	4.3	6.1	5.6	4.8	3.5	4.4	5.4
ADULT PERSONS									
1983 -									
DECEMBER.....	197.3	202.0	198.9	201.2	200.5	196.1	195.1	194.9	199.4
1984 -									
JANUARY.....	197.6	202.7	199.0	201.4	201.1	196.3	195.1	194.9	199.8
FEBRUARY.....	198.0	202.9	199.1	202.2	201.2	196.4	195.1	194.9	200.1
MARCH.....	198.0	202.9	199.1	202.6	201.2	196.4	195.4	194.9	200.1
APRIL.....	206.0	211.0	208.2	210.9	209.2	204.3	203.1	203.1	208.3
MAY.....	206.1	211.5	208.5	211.0	209.6	204.5	203.1	203.8	208.6
JUNE.....	206.1	211.5	208.6	211.1	209.7	204.5	203.1	203.8	208.6
JULY.....	206.4	211.5	208.6	211.1	209.7	204.5	203.1	203.8	208.7
AUGUST.....	206.4	211.5	208.6	211.4	209.7	204.5	203.1	203.8	208.8
SEPTEMBER.....	206.4	211.8	208.6	211.4	210.0	204.7	203.1	203.8	208.9
OCTOBER.....	206.4	211.8	208.6	211.5	210.3	204.7	203.1	203.8	208.9
NOVEMBER.....	206.5	211.8	208.6	211.6	210.3	204.7	203.1	203.8	208.9
DECEMBER.....	206.5	211.8	208.6	211.6	210.3	204.7	203.1	203.8	208.9
ANNUAL CHANGE (%).....	4.7	4.9	4.9	5.2	4.9	4.4	4.1	4.6	4.8

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.



TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	189.4	200.7	200.7	200.7	195.0	203.0	203.0	203.0	189.5	197.1	197.1	197.1
MANUFACTURING .....	202.3	210.9	210.9	210.9	205.0	214.6	214.6	214.7	203.6	214.4	214.4	214.4
FOOD, BEVERAGES & TOBACCO .....	196.9	205.0	205.0	205.0	191.5	201.7	201.7	202.0	194.5	204.7	204.7	204.7
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	207.0	215.5	215.5	215.5	210.5	219.0	219.0	219.0	211.6	223.1	223.1	223.1
BASIC METAL PRODUCTS .....	201.7	209.9	209.9	209.9	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER .....	215.1	223.8	223.8	223.8	216.6	225.1	225.1	225.1	222.6	231.7	231.7	231.7
MACHINERY & EQUIPMENT .....	199.0	207.2	207.2	207.2	205.3	213.7	213.7	213.7	199.8	213.6	213.6	213.6
TRANSPORT EQUIPMENT .....	199.8	209.9	210.0	210.0	204.0	214.3	214.3	214.3	197.1	206.2	206.2	206.2
OTHER (B) .....	191.0	198.6	198.8	198.8	208.7	217.0	217.0	217.0	196.5	204.7	204.7	204.7
ELECTRICITY, GAS & WATER .....	199.2	207.4	207.4	207.4	209.4	216.4	216.4	216.4	196.8	206.6	206.6	206.6
CONSTRUCTION .....	198.8	208.5	208.5	208.5	202.4	213.1	213.1	213.1	201.9	212.7	213.0	213.0
WHOLESALE TRADE .....	190.7	199.9	200.0	200.0	198.6	208.1	208.1	208.1	203.1	211.5	211.5	211.5
RETAIL TRADE .....	193.8	201.7	201.7	201.7	197.5	205.6	205.6	205.6	197.1	210.3	210.3	210.3
TRANSPORT & STORAGE .....	206.7	215.2	215.2	215.2	206.4	214.9	214.9	214.9	209.3	217.9	217.9	217.9
COMMUNICATION .....	202.1	210.7	211.9	211.9	199.8	209.6	209.6	209.6	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES .....	187.3	194.9	194.9	194.9	192.5	201.0	201.0	201.0	202.2	210.6	210.6	210.6
PUBLIC ADMINISTRATION & DEFENCE (C) .....	204.2	217.2	217.2	217.2	204.6	214.6	214.6	214.6	201.9	210.2	210.2	210.2
COMMUNITY SERVICES .....	189.8	197.6	197.6	197.6	195.2	203.8	203.8	203.8	196.2	204.2	204.2	204.2
RECREATION, PERSONAL & OTHER SERVICES .....	198.4	207.1	207.1	207.1	203.6	212.7	212.7	212.7	200.5	210.5	210.6	210.6
ALL INDUSTRIES (D) .....												

INDUSTRIES	S.A.				W.A.				TAS.			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MINING .....	204.2	212.9	212.9	212.9	191.4	199.8	199.8	199.8	180.5	187.9	187.9	187.9
MANUFACTURING .....	204.9	214.6	214.7	214.7	203.3	212.9	212.9	212.9	197.8	206.8	206.8	206.8
FOOD, BEVERAGES & TOBACCO .....	195.0	208.1	209.1	209.1	200.8	212.0	212.0	212.0	187.7	195.3	195.3	195.3
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	209.2	217.8	217.8	217.8	205.4	213.5	213.5	213.5	205.1	213.2	213.2	213.2
BASIC METAL PRODUCTS .....	188.7	196.4	196.4	196.4	182.2	189.3	189.3	189.3	193.2	200.6	200.6	200.6
FABRICATED METAL PRODUCTS, OTHER .....	219.9	228.9	228.9	228.9	216.8	225.4	225.4	225.4	222.7	231.6	231.6	231.6
MACHINERY & EQUIPMENT .....	209.0	217.6	217.6	217.6	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT .....	203.2	214.1	214.1	214.1	204.3	215.8	215.8	215.8	203.5	213.3	213.3	213.3
OTHER (B) .....	206.1	213.8	213.8	213.8	202.5	210.6	210.6	210.6	201.1	209.3	209.3	209.3
ELECTRICITY, GAS & WATER .....	214.4	223.0	223.0	223.0	198.5	206.6	206.6	206.6	203.9	213.5	213.5	213.5
CONSTRUCTION .....	198.6	210.3	210.3	210.3	191.5	202.5	202.5	202.5	193.7	201.5	201.5	201.5
WHOLESALE TRADE .....	199.8	208.9	208.9	208.9	207.0	217.0	217.0	217.0	187.8	195.6	195.6	195.6
RETAIL TRADE .....	192.4	204.0	204.0	204.0	199.8	209.8	209.8	209.8	205.3	213.3	213.3	213.3
TRANSPORT & STORAGE .....	210.4	219.0	219.0	219.0	*	*	*	*	*	*	*	*
COMMUNICATION .....	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES .....	191.3	202.9	202.9	202.9	204.1	214.1	214.1	214.1	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	*	*	*	*	206.6	216.0	216.0	216.0	*	*	*	*
COMMUNITY SERVICES .....	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES .....	203.1	212.7	212.8	212.8	200.9	210.3	210.3	210.3	196.9	205.4	205.4	205.4
ALL INDUSTRIES (D) .....												

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MANUFACTURING .....	200.8	211.8	211.9	211.9	199.5	211.4	211.4	211.4	197.6	208.8	208.8	208.8
FOOD, BEVERAGES & TOBACCO .....	188.8	196.6	196.6	196.6	187.2	196.8	196.8	196.8	191.1	201.1	201.1	201.1
TEXTILES, CLOTHING & FOOTWEAR .....	200.1	217.8	217.8	217.8	195.3	210.7	210.7	210.7	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	209.9	218.7	218.9	218.9	212.5	221.2	221.2	221.2	*	*	*	*
OTHER (B) .....	195.1	206.6	206.6	206.6	199.6	209.2	209.2	209.2	*	*	*	*
WHOLESALE TRADE .....	192.2	202.4	202.4	202.4	197.1	205.7	205.7	205.7	206.5	215.8	215.8	215.8
RETAIL TRADE .....	187.0	198.7	198.7	198.7	195.0	210.3	210.3	210.3	195.9	203.3	203.3	203.3
TRANSPORT & STORAGE .....	190.8	199.2	199.2	199.2	192.7	200.6	200.6	200.6	*	*	*	*
COMMUNICATION .....	192.7	200.6	200.6	200.6	*	*	*	*	188.5	196.2	196.2	196.2
FINANCE, PROPERTY AND BUSINESS SERVICES .....	196.3	204.3	204.3	204.3	194.3	202.2	202.2	202.2	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	184.8	192.3	192.3	192.3	192.8	200.7	200.7	200.7	189.6	197.3	197.3	197.3
COMMUNITY SERVICES .....	200.3	212.0	212.6	212.6	203.0	215.5	215.5	215.5	192.1	200.0	200.0	200.0
RECREATION, PERSONAL & OTHER SERVICES .....	181.1	189.0	189.0	189.0	193.4	202.5	202.5	202.5	*	*	*	*
ALL INDUSTRIES (D) .....	194.4	204.7	204.8	204.8	198.3	209.6	209.6	209.6	193.9	202.3	202.3	202.3

INDUSTRIES	S.A.				W.A.				TAS.			
	1983				1984				1983			
	DEC.				DEC.				DEC.			
	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.	DEC.	OCT.	NOV.	DEC.
MANUFACTURING .....	199.8	210.4	210.4	210.4	207.3	220.0	220.0	220.0	195.3	208.3	208.3	208.3
FOOD, BEVERAGES & TOBACCO .....	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR .....	207.8	216.4	216.4	216.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	*	*	*	*	*	*	*	*	*	*	*	*
OTHER (B) .....	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE .....	189.0	200.6	200.6	200.6	*	*	*	*	*	*	*	*
RETAIL TRADE .....	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION .....	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES .....	177.2	206.3	206.3	206.3	203.1	212.7	212.7	212.7	199.8	209.2	209.2	209.2
PUBLIC ADMINISTRATION & DEFENCE (C) .....	200.2	213.6	213.6	213.6	203.1	212.7	212.7	212.7	196.0	204.0	204.0	204.0
COMMUNITY SERVICES .....	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES .....	195.8	207.8	207.8	207.8	199.1	210.2	210.2	210.2	193.1	202.3	202.3	202.3
ALL INDUSTRIES (D) .....												

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.  
 (A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

## APPENDIX : WAGE AND SALARY EARNERS : WEIGHTED AVERAGE STANDARD HOURS OF WORK (A)

## INDUSTRIES

## ADULT PERSONS

INDUSTRIES	1979 -		1980 -		1981 -		1982 -		1983 -		1984 -	
	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER	JUNE	DECEMBER
ADULT PERSONS (C)												
MINING .....	38.20	38.20	38.20	38.20	38.19	38.19	38.14	37.76	37.76	37.74	37.72	37.62
MANUFACTURING - .....	39.93	39.93	39.93	39.93	39.91	39.91	39.23	39.01	38.99	38.95	38.75	38.74
FOOD, BEVERAGES & TOBACCO ..	39.98	39.98	39.98	39.96	39.91	39.91	39.85	39.73	39.70	39.64	39.60	39.55
TEXTILES, CLOTHING & FOOTWEAR.....	40.00	40.00	40.00	40.00	40.00	40.00	39.98	39.86	39.86	39.63	38.26	38.26
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	39.76	39.76	39.76	39.73	39.73	39.73	38.48	38.34	38.32	38.32	38.32	38.32
CHEMICAL, PETROLEUM & COAL PRODUCTS.....	39.78	39.78	39.78	39.78	39.70	39.70	39.20	39.20	39.20	39.20	39.20	39.18
METAL PRODUCTS, MACHINERY & EQUIPMENT.....	39.93	39.93	39.93	39.93	39.93	39.93	38.82	38.58	38.56	38.56	38.55	38.54
BASIC METAL PRODUCTS ....	39.93	39.93	39.93	39.93	39.93	39.93	39.39	38.64	38.64	38.61	38.57	38.57
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	39.94	39.94	39.94	39.94	39.94	39.94	38.56	38.43	38.43	38.43	38.43	38.43
TRANSPORT EQUIPMENT .....	39.93	39.93	39.93	39.93	39.93	39.93	38.89	38.79	38.74	38.74	38.74	38.74
OTHER (C).....	39.99	39.99	39.99	39.99	39.91	39.91	39.64	39.16	39.16	39.12	38.83	38.82
ELECTRICITY, GAS & WATER ....	39.10	39.10	39.10	39.07	38.91	38.89	38.59	38.50	38.46	38.46	38.46	38.46
CONSTRUCTION .....	39.82	39.82	39.82	39.82	39.82	39.81	39.30	38.99	38.92	38.90	38.89	38.89
WHOLESALE TRADE .....	39.94	39.94	39.94	39.94	39.92	39.92	39.70	39.52	39.52	39.47	39.39	39.37
RETAIL TRADE .....	39.99	39.99	39.99	39.99	39.99	39.99	39.85	39.75	39.73	39.73	39.55	39.54
TRANSPORT & STORAGE .....	39.45	39.45	39.45	39.45	39.45	39.45	39.44	39.42	39.42	39.34	39.33	39.27
COMMUNICATION .....	37.53	37.53	37.53	37.53	37.49	37.49	37.49	37.49	37.49	37.49	37.49	37.49
FINANCE, PROPERTY & BUSINESS SERVICES.....	39.51	39.51	39.51	39.51	39.51	39.48	39.42	39.36	38.94	38.94	38.93	38.92
PUBLIC ADMINISTRATION & DEFENCE (D).....	37.64	37.64	37.64	37.64	37.64	37.63	37.62	37.57	37.57	37.57	37.57	37.57
COMMUNITY SERVICES .....	38.49	38.49	38.49	38.49	38.49	38.49	38.48	38.45	38.45	38.42	38.41	38.21
RECREATION, PERSONAL & OTHER SERVICES.....	39.69	39.69	39.69	39.69	39.69	39.69	39.67	39.59	39.58	39.58	39.57	39.57
ALL INDUSTRIES (E).....	39.30	39.30	39.30	39.30	39.28	39.28	38.99	38.86	38.82	38.79	38.71	38.67

(A) AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL (C) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (E) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.